

# ILT STADIUM SOUTHLAND

*INVERCARGILL*



## **SMOKE FREE POLICY**



### **PRINCIPAL GOAL**

That ILT STADIUM SOUTHLAND supports the health and wellbeing of their employees and all users of the stadium through strategies that normalise and support Smokefree.

### **PRINCIPALS**

ILT STADIUM SOUTHLAND recognises that:

- It has a legal responsibility to protect the health and safety of employees and visitors from the effects of identified hazards which includes second hand smoke;
- Nicotine in tobacco is highly addictive;
- Tobacco is the single biggest preventable burden on our community's health;
- Stop Smoking support will increase likelihood of successful quitting;
- 85% of the population is Smokefree

### **SCOPE**

This policy applies to the entire ILT Southland Stadium site; to all consumers/clients; visitors; volunteers; contractors and others working on or at ILT Stadium Southland. This policy refers to smoking and vaping.

### **POLICY STATEMENTS**

ILT Stadium Southland will ensure that:

1. There is to be no smoking or vaping , seven days a week, twenty-four hours, that is:
  - All buildings and affiliated with the stadium will be Smokefree
  - All outdoor areas (excluding the one and only designated area) will be Smokefree.
2. All staff are encouraged and supported to be Smokefree, that is ILT Southland Stadium will ensure:
  - New staff are screened for tobacco use and where appropriate are offered stop smoking support
  - Access to stop smoking services will be readily available (e.g. Public Health Staff ph. 211 8500)

3. ILT Stadium Southland will promote the Smokefree policy, that is:

- All employees will be aware of the Smokefree policy and support to become Smokefree;
- All stakeholders will be aware of the Smokefree policy and compliance requirements: this will be included in all hiring contracts;
- Signage will clearly indicate Smokefree status;
- All visitors will be aware of the Smokefree status.

### **IMPLEMENTATION AND ANNUAL REVIEW**

The Manager is responsible for the implementation of this policy.  
This policy is to be reviewed on an annual basis.

### **POLICY DISPLAY**

A copy of this policy will be prominently displayed on site.

Signed: \_\_\_\_\_ (Manager)

Date: \_\_\_\_\_

***Quit Now – It's about whanau.***